

OHIO ALLIANCE AGAINST WAGE THEFT

Each year, workers in Ohio and the United States have billions of dollars stolen from them . . . by their bosses! Whether it's paying less than the minimum wage, not paying for all hours worked, not paying for overtime, or just not paying at all, workers are victimized when employers don't pay a legal wage. The Ohio Alliance Against Wage Theft, a coalition of workers, researchers, community advocates, attorneys, clergy, and unions have joined together to stop wage theft in Ohio. We believe:

Ohio Must Enforce Its Existing Wage Laws: Ohio's Bureau of Labor & Worker Safety (LAWS), which enforces our wage laws, is under-funded. The budget for wage enforcement must be increased. LAWS should build relationships with local advocates to improve the effectiveness of its enforcement strategies.

Ohio Must Improve Its Wage Laws: In Ohio the penalties for stiffing workers don't deter employers. Ohio must create stiffer penalties for employers who fail to pay agreed upon wages and improve collection to return money where it belongs. Ohio must take additional steps to crack down on employee misclassification, something employers do to avoid paying wages, workers compensation, and taxes. Companies that abuse employees in this way end up imposing unfair costs on other taxpayers, the public, and other employers, as well as on the workers who are victims.

Ohio's Wage Theft Victims Must Not Stand Alone: Wage Theft victims are often low-income people of color without access to advocates or the resources to pay for an attorney. Workers must have better access to informed and capable advocates who are ready to assist them.

Ohio Wage Theft Should Be Exposed: Wage Theft is the crime wave no one talks about. Universities and state agencies must support research into wage theft and employee misclassification. All workers must be educated on their right to a legal wage and trained on the various ways to identify and prevent wage theft.

If you want to end wage theft in Ohio, endorse our principles by completing the attached form and returning it to the following address: bgrayson@malneyburke.com

Ohio Alliance Against Wage Theft

Yes! We endorse the principles of Ohio Alliance Against Wage Theft and we want to stop wage theft in Ohio.

Organization: _____

Address: _____

Authorized signature: _____

Date: _____

Position with organization: _____

Phone number: _____

Email: _____

Should anyone else with your organization receive information from the Ohio Alliance Against Wage Theft? Please provide name, email address and phone number:

Please list our endorsement on the Ohio Alliance Against Wage Theft website and in printed materials.